

Instructions : Each question has Four Options. There is only one correct answer to each question. Choose the MOST APPROPRIATE option and darken/blacken the corresponding circle on the OMR Answer Sheet.

1. Standard deviation of set of 20 values is 21. Each value in the data is multiplied by 4. What shall be the new standard deviation ?
(1) 42
(2) 84
(3) 334
(4) 10.5
2. People who apply for a vacancy without prompting from the organization are _____
(1) Direct applicants
(2) Job Postings
(3) Electronic postings/ E-postings
(4) Referrals
3. The cost which does not change with the change in level of output is called _____
(1) Variable cost
(2) Sunk cost
(3) Incremental cost
(4) Fixed cost
4. The organization structures using 'territory' to group activities follow :
(1) Departmentalization by product
(2) Departmentalization by geography
(3) Departmentalization by enterprise function
(4) Departmentalization by customer group
5. _____ approach requires a manager to keep record of specific examples of effective or ineffective ways related to employee performance.
(1) Graphic Rating
(2) Simple Ranking
(3) Paired Comparison
(4) Critical incident
6. The second quartile of a huge data is equal to the :
(1) Standard Deviation
(2) Range
(3) Median
(4) Variance

7. Which of the statements given below is true about 'brainstorming' ?
(1) It restricts decision making.
(2) It reduces discussion.
(3) It encourages evaluation of ideas and allows critical feedback.
(4) It can overcome pressures of conformity.
8. Price and demand have which kind of relation ?
(1) Direct relation
(2) Inverse relation
(3) Positive relation
(4) No relation
9. What is the median of 3310, 3355, 3450, 3480, 3480, 3490, 3520, 3540, 3550, 3650, 3730, 3925 ?
(1) 3480
(2) 3490
(3) 3520
(4) 3505
10. In two-factor theory, which of the following are not 'motivators' ?
(a) Physical working conditions
(b) Job security
(c) Job - recognition
(d) Company policies
(e) Growth opportunities
Select the correct answer :
(1) (a), (d), (e) only
(2) (a), (b), (d) only
(3) (a), (b) only
(4) (a), (b), (d), (e) only
11. A selection method should be evaluated on _____
(a) Reliability (b) Validity
(c) Utility (d) Applicability
(1) (b) and (c) only
(2) (a), (b) and (c) only
(3) (a), (b), (c) and (d)
(4) (a) and (b) only
12. 'Unity of Command' is challenged in which type of organization structure ?
(1) Matrix organization structure
(2) Virtual organization structure
(3) Departmentalization by product structure
(4) Functional organization structure

13. Organizations may pay extra to employees in locations where living expenses are higher. These adjustments are called :

- (1) Pay differentials
- (2) Pay rates
- (3) Pay grades, pay differentials and pay rates
- (4) Pay grades

14. A tabular relationship between price and quantity supplied is known as :

- (1) Demand curve
- (2) Demand
- (3) Supply schedule
- (4) Demand schedule

15. Which of the following statements are correct in regard to complementary goods ?

- (a) Complementary goods are those goods which jointly satisfy a demand.
 - (b) An example of complementary goods is 'CAR AND PETROL'.
 - (c) A fall in price of petrol, the demand for cars will fall.
 - (d) An increase in price of petrol, the demand for cars will fall.
- (1) (a), (b) and (c) only
 - (2) (a) and (c) only
 - (3) (b) and (d) only
 - (4) (a), (b) and (d) only

16. Which of the following statements is false with regard to cost of capital ?

- (1) Weighted average cost of capital takes into consideration cost of long-term sources of funds
- (2) Retained earnings have implicit cost
- (3) Cost of retained earnings is less than cost of equity
- (4) Cost of capital is the cost of borrowings

17. Which of the following project evaluation techniques is not a discounted cash flow technique ?

- (1) Average Rate of Return
- (2) Internal Rate of Return
- (3) Terminal Value
- (4) Net Present Value (NPV)

18. Consider the following components of an attitude.

- (a) Cognitive : Belief segment of an attitude
- (b) Affective : Emotional segment of an attitude
- (c) Behavioural : An intention to engage in certain way

Which of the above are correctly matched ?

- (1) (b) and (c) only
- (2) (a) only
- (3) (a), (b) and (c)
- (4) (a) and (b) only

19. Hypothesis Testing can be conducted by :

- (a) Minitab
- (b) MS Excel

Which of the above is/are correct ?

- (1) (b) only
- (2) Both (a) and (b)
- (3) Neither (a) nor (b)
- (4) (a) only

20. A consumer will get maximum satisfaction where marginal utility equals to what ?

- (1) Income
- (2) Expenditure
- (3) Budget
- (4) Price

21. Which of the following equations is correct ?

- (1) Net working capital = Current Assets - Current liabilities
- (2) Net working capital = Total Assets - Total liabilities
- (3) Net working capital = Total creditors - Total debtors
- (4) Net working capital = Fixed Assets - Long term liabilities

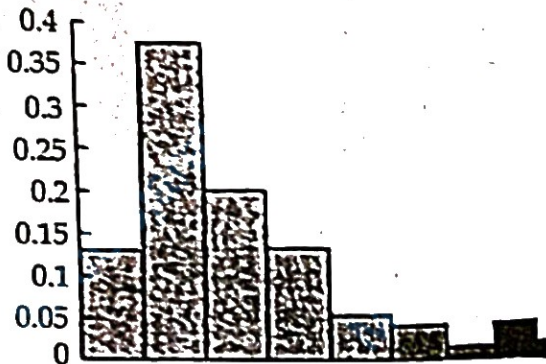
22. Which of the following statements is true ?

- (1) Transaction, precautionary and speculative are the only motives of holding cash
- (2) Cash budget is based on operating cash flows
- (3) Costs caused due to inadequate cash are referred to as short costs
- (4) Cash, in a narrow sense, implies currency and bank balances only

23. 'Conscientiousness' dimension of Big-five personality theory :

- (1) is a measure of personal consistency and reliability
- (2) is the ability to be more thoughtful and reserved
- (3) refers to be cooperative and warm
- (4) is the ability to manage stress

24. The histogram shown below is :



- (1) Highly skewed right
- (2) Symmetric
- (3) Moderately skewed left
- (4) Moderately skewed right

25. Consider the following :

- (a) $H_0 : \mu = \mu_0$ is one tailed test
 $H_a : \mu \neq \mu_0$
- (b) $H_0 : \mu \geq \mu_0$ is two tailed test
 $H_a : \mu < \mu_0$

Which of the above is/are correct ?

- (1) (b) only
- (2) Both (a) and (b)
- (3) Neither (a) nor (b)
- (4) (a) only

26. Organization Behaviour includes which of the following ?

- (a) Interpersonal communication
- (b) Conflict and Negotiation
- (c) Leader Behaviour and Power
- (d) Motivation

Select the correct answer using the codes given below :

- (1) (b), (c) and (d) only
- (2) (a), (c) and (d) only
- (3) (a), (b), (c) and (d)
- (4) (a), (b) and (c) only

27. If a 10% fall in price causes 50% increase in demand, the price elasticity is :

- (1) 2
- (2) 5
- (3) 20
- (4) 10

28. Which of the following statements is true in respect of a firm, the margin of safety for which in a very volatile market is 5 percent ?

- (1) The margin of safety is adequate
- (2) It cannot be estimated
- (3) The margin of safety is probably too low
- (4) The margin of safety is probably too high

29. In a normal distribution, what percentage of the data fall between -2 and $+2$ standard deviations from the mean ?

- (1) 95.45
- (2) 98.63
- (3) 99.73
- (4) 68.27

30. The stock options issued are part of _____ programs.

- (1) recruitment
- (2) HR data
- (3) promotion
- (4) employee ownership

31. Power to influence people or groups by force of personality, ideas and ability to preach is _____.

- (1) Referent Power
- (2) Coercive Power
- (3) Reward Power
- (4) Legitimate Power

32. General statements or understandings to guide managers are known as :

- (1) Practices
- (2) Strategies
- (3) Publications
- (4) Policies

33. The decision-making steps are given below. Identify the right sequence of the steps :

- ① (a) Premising
(b) Choosing an alternative
② (c) Data collection
(d) Identifying alternatives
(e) Evaluating alternatives
✓ (1) (a), (c), (d), (b), (e)
(2) (a), (c), (d), (e), (b)
(3) (a), (d), (c), (e), (b)
(4) (a), (d), (e), (c), (b)

34. $6\frac{1}{4}\%$ expressed as a fraction is :

- (1) $\frac{1}{16}$ $\frac{25}{9}$
(2) $\frac{4}{25}$
(3) $\frac{1}{4}$
✓ (4) $\frac{25}{4}\%$

35. HR metrics such as productivity and absenteeism are displayed on _____.

- (1) Personal screen
(2) Storage system
✓ (3) Human Resource Information System
(4) HR dashboard

36. Which of the following sets of capital budgeting decisions is/are a correct/recognised type of decision ?

- (a) Interest rate decision
(b) Capital Rationing decision
(c) Accept reject decision
(1) (a) and (c)
(2) (b) and (c)
(3) (a), (b) and (c)
✓ (4) (a) and (b)

37. Unit Digit of $20! \times 19! \times 18! \times 17! \times 16! \times 15! \times 14! \times 13! \times 12! \times 11! \times 10! \times 9! \times 8! \times 7! \times 6! \times 5! \times 4! \times 3! \times 2! \times 1!$ is :

- (1) 2
(2) 5
(3) 9
(4) 0

38. The scale used for ranking the preferences of various brands of a product by individuals is known as :

- (1) ordinal
(2) interval
(3) ratio
✓ (4) nominal

39. Staffing includes which set of the following activities :

- (a) Recruiting
(c) Selecting
(b) Organizing
(d) Training

Select the right combination of alternatives :

- (1) (a), (b), (d) only
(2) (a), (b), (c) only
✓ (3) (a), (c), (d) only
(4) (b), (c), (d) only

40. Consider the following statements :

- (a) An organic model is characterized by extensive departmentalization.
(b) A mechanistic model uses cross functional teams.

Which of the above is/are correct ?

- (1) (b) only
✓ (2) Both (a) and (b)
(3) Neither (a) nor (b)
(4) (a) only

41. When was Telangana formed as the 29th State of India ?

- (1) 2014
(2) 2015
(3) 2016
(4) 2012

42. Kevadiya town is located in which district of Gujarat ?

- ✓ (1) Narmada
(2) Chhota Udaipur
(3) Dahod
(4) Tapi

43. What is the new name of 'Madhayan Bhojan Yojana' ?

- (1) P.M. Poshanyukt
✓ (2) P.M. Poshanksham
(3) P.M. Poshan
(4) P.M. Poshansabhar

44. In which State of USA are the Niagara Falls located ?

- (1) New York
- (2) Michigan
- (3) Ohio
- (4) Vermont

45. Consider the following statements :

- (a) Madhya Pradesh High Court has its seat in Jabalpur
- (b) Madhya Pradesh High Court has a Bench at Gwalior
- (c) Madhya Pradesh High Court has a Bench at Indore

Which of the above statements is/are correct ?

- (1) (a) and (b) only
- (2) (b) and (c) only
- (3) (a) only
- (4) (a), (b) and (c)

46. Kilowatt hour is a unit of :

- (1) Energy
- (2) Velocity
- (3) Acceleration
- (4) Power

47. Who served as the Constitutional Advisor to the Constituent Assembly ?

- (1) M.N. Roy
- (2) B.N. Rau
- (3) H.C. Mukherjee
- (4) Dr. Rajendra Prasad

48. Where is Vindhayachal Thermal Power Station - one of the largest power plants in India, located ?

- (1) Jabalpur
- (2) Singrauli
- (3) Rewa
- (4) Ratlam

CMP5A-W

49. Match the List-I correctly with the List-II :

List - I		List - II	
(Defence Training Institute)		(City)	
(a) Indian Military Academy	(i)	Khadakwasla	
(b) National Defence Academy	(ii)	Ezhimala	
(c) Indian Naval Academy	(iii)	Dundigal	
(d) Air Force Academy	(iv)	Dehradun	

Select the correct answer using the code given below :

- (1) (a)-(i), (b)-(iv), (c)-(iii), (d)-(ii)
- (2) (a)-(i), (b)-(iv), (c)-(ii), (d)-(iii)
- (3) (a)-(iv), (b)-(i), (c)-(ii), (d)-(iii)
- (4) (a)-(iv), (b)-(i), (c)-(iii), (d)-(ii)

50. Match List - I correctly with the List - II :

List - I		List - II	
(Biosphere Reserve)		(State)	
(a) Gulf of Mannar	(i)	Madhya Pradesh	
(b) Sunderbans	(ii)	Assam	
(c) Manas	(iii)	West Bengal	
(d) Pachmarhi	(iv)	Tamil Nadu	

Select the correct answer using the code given below :

- (1) (a)-(iv), (b)-(iii), (c)-(i), (d)-(ii)
- (2) (a)-(iii), (b)-(iv), (c)-(ii), (d)-(i)
- (3) (a)-(iii), (b)-(iv), (c)-(i), (d)-(ii)
- (4) (a)-(iv), (b)-(iii), (c)-(ii), (d)-(i)

51. Which of the following languages are included in the Eight Schedule of the Constitution of India ?

- (a) Nepali
- (b) Urdu
- (c) Bodo
- (d) Konkani

Select the correct answer using the code given below :

- (1) (c) and (d) only
- (2) (b) only
- (3) (a), (b), (c) and (d)
- (4) (b), (c) and (d) only

52. Consider the following statements :
- Switzerland shares boundary with Belgium.
 - Belgium shares boundary with the United Kingdom.
 - Turkiye, shares boundary with Bulgaria.

Which of the above statements is/are correct ?

- (a) and (b) only
 - (c) only
 - (b) only
 - (a), (b) and (c)
53. Steel Authority of India does not have a steel plant in which one of the following cities ?
- Salem
 - Erode
 - Burnpur
 - Durgapur
54. Who was the Captain of the Indian Men Hockey team when India won the Bronze Medal in the Paris Olympics 2024 Hockey ?
- Harmanpreet Singh
 - Amit Rohidas
 - P.R. Sreejesh
 - Hardik Singh
55. Which one of the following countries is not a part of the South America Continent ?
- Costa Rica
 - Uruguay
 - Bolivia
 - Ecuador
56. Narmada River originates from which district in Madhya Pradesh ?
- Anuppur
 - Damoh
 - Narmadapuram
 - Seoni
57. What is the main objective of Jyotigram Yojana of Gujarat ?
- Provide electricity to Industry
 - Provide electricity to Agriculture
 - Provide rural lighting
 - Provide more electricity in Town

58. In which of the following, does Bombay High Court not have a Bench ?

- Nagpur
- Pune
- Panjim (Goa)
- Aurangabad

59. Which one of the following is the correct sequence of districts of Gujarat moving from East to the West ?

- Chhota Udaipur - Vadodara - Surendranagar - Anand
- Vadodara - Chhota Udaipur - Anand - Surendranagar
- Chhota Udaipur - Vadodara - Anand - Surendranagar
- Vadodara - Chhota Udaipur - Surendranagar - Anand

60. When did Sikkim become the 22nd State of the Indian Union ?

- 1977
- 1980
- 1982
- 1975

61. Which of the following is not a function in MS Excel ?

- Min ()
- Subtract ()
- Max ()
- Sum ()

62. Which of the following is the blank space outside the printing area on a page ?

- Margin
- Header
- Footer
- Clipart

63. In MS Excel, Scenario Manager comes under which button ?

- Group
- Filter
- Consolidate
- What - if Analysis

64. By default, a PowerPoint presentation is stored with the name.

- Presentation1
- Default
- MyPresentation
- Presentation

65. Which of the following function keys is used to open the help window in MS Word document ?

- (1) F6
- (2) F1
- ✓ (3) F9
- ✓ (4) F8

66. Which of the following file starts the MS Word application when typed in run dialog box ?

- (1) winword.exe
- ✓ (2) word.exe
- (3) word365.exe
- (4) msword.exe

67. Which of the following is the maximum number of possible rows in MS Excel worksheet ?

- ✓ (1) 10,48,576
- (2) 1,57,648
- (3) 1,63,084
- (4) 1,81,562

68. Which of the following shortcut keys is used to switch between open workbooks ?

- (1) Ctrl+S
- ✓ (2) Ctrl+Tab
- (3) Ctrl+Alt
- (4) Alt+S

69. ICT stands for :

- (1) Intelligent Communication Technology
- (2) Information Communication and Teaching
- (3) Intelligent Communication Teaching
- ✓ (4) Information and Communication Technology

70. Which of the following is not a search engine ?

- (1) Bing.com
- ✓ (2) Microsoft.com
- (3) Google.com
- (4) Atlavista.com

71. Association of more than 10 persons can be registered as company under which law ?

- (1) Partnership Act
- (2) Companies Act
- ✓ (3) Contract Act
- (4) Limited Liability Partnership Act

72. Article 21 of the Constitution of India provides for :

- (1) Right to Equality
- (2) Freedom of Speech and Expression
- (3) Right to follow Religion
- ✓ (4) Right to Life and Personal Liberty

73. Intellectual Property Laws do not include :

- ✓ (1) Patents Act
- (2) Design Act
- (3) Customs Act
- (4) Copyright Act

74. The newly enacted Criminal Laws have replaced which law ?

- (1) Criminal Procedure Code only
- (2) Indian Evidence Act only
- ✓ (3) Indian Penal Code, Criminal Procedure Code and Indian Evidence Act
- (4) Indian Penal Code only

75. According to Section 10 of Contract Act, consent is considered free if it is not a result of :

- (1) Undue Influence only
- (2) Fraud only
- ✓ (3) Coercion, Undue Influence and Fraud
- (4) Coercion only

76. Amit celebrated his birthday on August 24, 2024 which was a Saturday. In which year next shall he celebrate his birthday on Saturday ?

- (1) 2029
- (2) 2030
- ✓ (3) 2031
- (4) 2027

24 Aug 24 - 5th

77. What is the unit digit of $(55)^{16} - (21)^{15}$?

- (1) 2
- (2) 4
- (3) 6
- (4) 0

78. One item was sold at a profit of 16%. If it was sold for ₹ 20/- more the profit would have been 20%. What is the cost price of this item ?

- (1) ₹ 500/-
- (2) ₹ 520/-
- (3) ₹ 550/-
- (4) ₹ 450/-

16% - 116
136

91. ખોટી જોડણી શોધો.

(1) રાગિણી

(2) પ્રકીર્ણ

(3) બૂલબૂલ

(4) મધુસૂદન

92. શબ્દસમૂહ માટે એક શબ્દ શોધો - 'દુઃખનો પોકાર'

(1) પળોજણ

(2) આર્ત્રાણ

(3) આર્ત્રાતા

(4) આર્તસ્વર

93. 'એના ઓછનાં ગુલાબ કરમાયાં' કડીમાં કયો અલંકાર છે?

(1) ઉપમા

(2) ઉત્પ્રેક્ષા

(3) અનન્વય

(4) રૂપક

94. 'દાળમાં મીઠો લીમડો નાખવો જરી છે' વિધાનમાં રેખાંકિત વિશેષણનો પ્રકાર શોધો.

(1) પ્રમાણવાચક

(2) જાતિવાચક

(3) સ્વાદવાચક

(4) આકારવાચક

95. 'મોં ચડવું' રૂઢિપ્રયોગનો અર્થ શોધો.

(1) ભાન ન થવું

(2) ભાન થવું

(3) ભાનમાં આવવું

(4) રીસ ચડવી

96. 'મોં તોડી લેવું' રૂઢિપ્રયોગનો અર્થ શોધો.

(1) ભાન ન થવું

(2) અપમાન કરવું

(3) ભાનમાં આવવું

(4) રીસ ચડવી

97. 'આનંદ' શબ્દનો વિરુદ્ધાર્થી શોધો.

(1) ભાવ

(2) ઉપર

(3) શોક

(4) ઉલ્લાસ

98. 'સીમમાં ઊભી, વાત એકલી, રુએ આખી રાત' પંક્તિમાં કયો અલંકાર છે?

(1) સજ્જવારોપણ

(2) રૂપક

(3) ઉત્પ્રેક્ષા

(4) ઉપમા

99. ખોટી જોડણી શોધો.

(1) સીમિત

(2) કીર્તિ

(3) પરિસ્થિતિ

(4) સમિતી

સિમીત

કીર્તિ

કિર્તી

સમિતી

100. ખોટી જોડણી શોધો.

(1) રિષેષ

(2) અનુભૂતિ

(3) નિવૃત્તિ

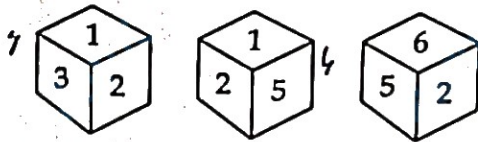
(4) તરંગિણી

- o o o -

79. At what time the hour hand and the minute hand of a clock shall coincide with each other between 5 : 00 hrs and 6 : 00 hrs ?

- (1) $22\frac{8}{11}$ min past 5
- (2) $27\frac{3}{11}$ min past 5
- (3) $11\frac{5}{16}$ min past 5
- (4) 30 min past 5

80. Three different positions of a dice are shown. Which face is opposite to the face 4 ?



- (1) 3
- (2) 5
- (3) 1
- (4) 2

81. Choose the meaning of the given idiom 'to account for' ?

- (1) to speak the truth
- (2) to deal in stock market
- (3) to gamble away the money
- (4) to give a satisfactory explanation

82. Choose the word closest in meaning to 'SALVO'

- (1) Gunfire
- (2) Sanction
- (3) Ointment
- (4) Solution

83. Find the error in the sentence -

The secret of / good health lay /

A

B

in exercise and / proper nutrition.

C

D

- (1) B
- (2) C
- (3) D
- (4) A

84. Choose the word opposite in meaning to 'SOBER'

- (1) Drunk
- (2) Calm
- (3) Solemn
- (4) Grave

85. Spot the error in the given sentence:

I can either go for cycling and trekking

A

B

C

in this weather.

D

- (1) B
- (2) C
- (3) D
- (4) A

86. Choose the word closest in meaning to 'SALVAGE'

- (1) Perform
- (2) Discharge
- (3) Approve
- (4) Rescue

87. Choose the word opposite in meaning to 'FLOODS'

- (1) Drought
- (2) Drudge
- (3) Drowse
- (4) Draught

88. Give one word for the following phrase 'connected with the whole universe'.

- (1) Astronomical
- (2) Worldly
- (3) Cosmic
- (4) Omniscient

89. Give one word for the following phrase. 'The process by which knowledge and understanding is developed in the mind' ?

- (1) Vigilance
- (2) Understanding
- (3) Cohesion
- (4) Cognition

90. Choose the meaning of the following idiom 'only the wearer knows where the shoe pinches'.

- (1) Shoes can be hurtful to one's feet
- (2) Experience is objective
- (3) Difficult to know the suffering of others
- (4) One should wear comfortable shoes

91. ખોટી જોડણી શોધો.

(1) રાગિણી

(2) પ્રકીર્ણ

(3) બૂલબૂલ

(4) મધુસૂદન

92. શબ્દસમૂહ માટે એક શબ્દ શોધો - 'દુઃખનો પોકાર'

(1) પળોજણ

(2) આર્ત્રાણ

(3) આર્ત્રાતા

(4) આર્તસ્વર

93. 'એના ઓછનાં ગુલાબ કરમાયાં' કડીમાં કયો અલંકાર છે?

(1) ઉપમા

(2) ઉત્પ્રેક્ષા

(3) અનન્વય

(4) રૂપક

94. 'દાળમાં મીઠો લીમડો નાખવો જરી છે' વિધાનમાં રેખાંકિત વિશેષણનો પ્રકાર શોધો.

(1) પ્રમાણવાચક

(2) જાતિવાચક

(3) સ્વાદવાચક

(4) આકારવાચક

95. 'મોં ચડવું' રૂઢિપ્રયોગનો અર્થ શોધો.

(1) ભાન ન થવું

(2) ભાન થવું

(3) ભાનમાં આવવું

(4) રીસ ચડવી

96. 'મોં તોડી લેવું' રૂઢિપ્રયોગનો અર્થ શોધો.

(1) ભાન ન થવું

(2) અપમાન કરવું

(3) ભાનમાં આવવું

(4) રીસ ચડવી

97. 'આનંદ' શબ્દનો વિરુદ્ધાર્થી શોધો.

(1) ભાવ

(2) ઉપર

(3) શોક

(4) ઉલ્લાસ

98. 'સીમમાં ઊભી, વાત એકલી, રુએ આખી રાત' પંક્તિમાં કયો અલંકાર છે?

(1) સજ્જવારોપણ

(2) રૂપક

(3) ઉત્પ્રેક્ષા

(4) ઉપમા

99. ખોટી જોડણી શોધો.

(1) સીમિત

(2) કીર્તિ

(3) પરિસ્થિતિ

(4) સમિતી

સિમીત

કીર્તિ

કિર્તી

સમિતી

100. ખોટી જોડણી શોધો.

(1) રિષેષ

(2) અનુભૂતિ

(3) નિવૃત્તિ

(4) તરંગિણી

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